

2013 A CULTURE OF *results*





CELEBRATING 25 YEARS OF — *effective education* —

From one classroom with six students to a multi-location Academy educating more than 150 students per year, the **Anna B. Lawther Academy** has grown to support the mental, physical, and spiritual needs of youth looking to find their purpose and become engaged within the community.



Gary Gansemer
President/CEO



Dean Beresford
Board of Trustees


“We are blessed, that in spite of any challenges, we have again had a successful year and are positioned well for the future. Our success is one of the reasons that I am proud to be associated with this organization, because we recognize that success is not only borne out of financial performance but measured by the positive impact that we make in people’s lives. The future may bring new challenges, and this organization is prepared with the talent, resources and commitment to face them.” — **GARY GANSEMER**

“With this 2013 Annual Report we celebrate our 25th anniversary of the start of the educational program now known as the Anna B. Lawther Academy. This strong partnership with the Dubuque School District and an exceptionally talented and dedicated staff has impacted the educational success of thousands of students. Our goal of helping children succeed and to return to their home school as soon as possible, has earned us respect throughout the state.” — **DEAN BERESFORD**

>> Hillcrest serves infants and children

87% 

3 & 4 year olds receive their daily intake of fruits and vegetables with assistance from WIC

90% 

Adopted children are raised in a home with spiritual connection


100%

Birth and adoptive parents plan to communicate

“

Adoption will always hold a very special place in our heart and so will Hillcrest Family Services!

Abbey & Jesse
Adoptive Couple

”

98%



Academy students are academically prepared to rejoin traditional school or graduate.



Mentor awarded Governors
Excellence in Mentorship
recognition

82%



Youth club members
participate in
service projects

>> Hillcrest serves infants and children

He thrives there! When Brian started, he barely could read, and now he is close to his ninth-grade reading level. He also has improved his math skills and is getting along with his peers.



Beth

Mother of an Anna B. Lawther
Academy resident & student

“

WIC has helped provide support and encouragement to make breastfeeding possible. It also provides healthy foods for our family.

WIC has been a great blessing to us.

Amanda
WIC Client

”

932



Dubuque community students signed a pledge and committed to be smoke-free

50%



Residents attend and participate in church or chapel activities

82%



Mental Health Center clients know how to control the symptoms of their mental illness

>> Hillcrest serves teens & young adults

77%

Homeless clients
know where to find
complimentary services
and assistance



82%

Female clinic clients have
been assessed for
cervical cancer

85%



Adult residential clients
develop a social network,
support system, and
contribute to the
community

>> Hillcrest serves adults

*The counselors look out for
me and helped me develop
checkpoints to make it
through my daily routine.
They cue in on my needs
and work with me to find my
niche in the community.*



Don
Adult Resident

25
YEAR
ANNIVERSARY
AT HILLCREST



Mary Jo Pancratz
Teacher, Dubuque On-Campus
School

20
YEAR
ANNIVERSARY
AT HILLCREST



Joe Eichelberger
Weekend Attendant,
Birch House, Iowa City



Stephanie Carpenter
Lead Teacher, Maquoketa
School



Melissa Keck
IPR, Dubuque



Lori Hoffmann
Program Manager, Professional
Health Clinic



Craig Forbes
Teacher, Dubuque On-Campus
School

A CULTURE OF *stability*

TOTAL INCOME

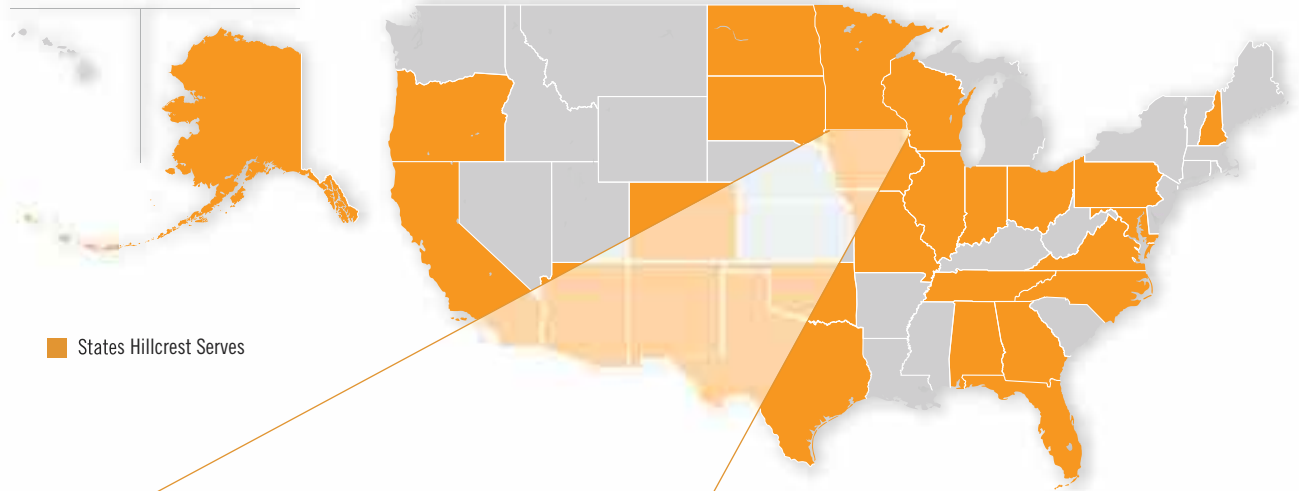
Government/Private Insurance	18,912,214	86.32%
Grants	1,421,776	6.49%
Direct Client	156,350	0.71%
Contributions	581,022	2.65%
United Way	121,036	0.55%
Investment Incomes (Loss)	162,458	0.74%
Special Events	236,826	1.08%
Other	317,870	1.45%
	21,909,552	100.00%

TOTAL EXPENSES

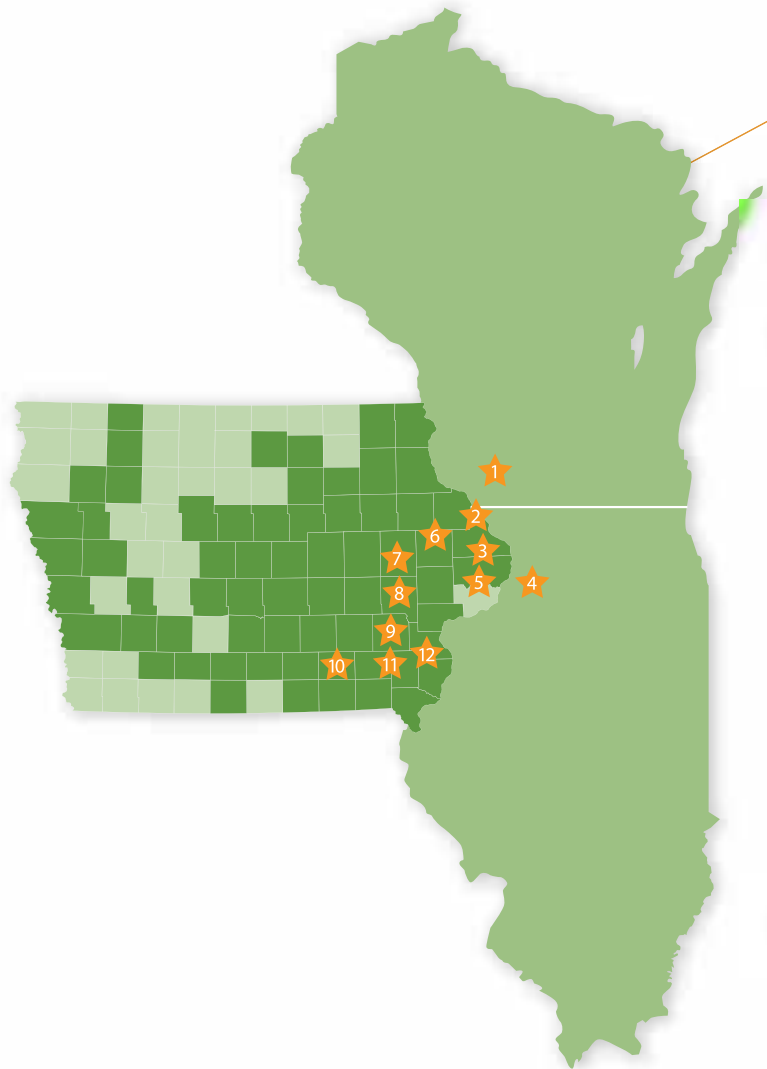
Personnel	16,474,751	78.14%
Contracted Services	708,921	3.36%
Supplies/Equipment	1,181,698	5.60%
Occupancy	1,195,975	5.67%
Depreciation	603,714	2.86%
Other / Speical Events	599,159	2.84%
Professional Insurance	39,919	0.19%
Travel / Conference / Meetings	279,279	1.32%
	21,083,416	100.00%

25,244

Number of people served in 2013



States Hillcrest Serves



★ 1 Platteville, Wisconsin

Adoption

★ 2 Dubuque

Adolescent Pregnancy Prevention Program (Y Club)
Adoption Services
Adult Residential Homes
Anna B. Lawther Academy (Residence & School)
Mentor Dubuque
Crisis Stabilization Support Services
Emergency Youth Shelter
Family Centered Services
Mercy Mental Health Center
Professional Health Clinic
Hillcrest Supported Living
Dubuque Mental Health Center
Seippel Road Adult Residential Care Facility
Integrated Health Home
Intensive Psychiatric Rehabilitation
Homeless Prevention Program
Peer Support Services
School Based Youth Services
Supervised Apartment Living
Tobacco Use Prevention
Transitional Housing for Homeless Families
Vocational Services
Wellness Center
WIC (Women, Infants, and Children)

★ 3 Maquoketa

Anna B. Lawther Academy (School)
Maquoketa Mental Health Center
Family Centered Services

★ 4 Thomson, Illinois

Anna B. Lawther Academy (school)

★ 5 Clinton

Anna B. Lawther Academy (school)
WIC (Women, Infants, and Children)

★ 6 Monticello

Anna B. Lawther Academy (school)

★ 7 Cedar Rapids

Hillcrest Adoption Services
Supported Living (SCL)

★ 8 Iowa City

Hillcrest Supported Living (SCL)
Adult Residential Home

★ 9 Washington

Washington Mental Health Center

★ 10 Ottumwa

Highland Place Adult Residential Care Facility
Intensive Psychiatric Rehabilitation

★ 11 Mount Pleasant

Henry County Mental Health Center

★ 12 Wapello

Louisa County Mental Health Center



2005 Asbury Road, Dubuque, IA 52001
563-583-7357 | 877-437-6333

Directions to all locations are available at:
www.hillcrest-fs.org

